



# AMROMCO ENERGY HSEQ POLICY STATEMENT

Amromco Energy firmly believes that sound HSEQ performance is essential to ensuring sustainable business and is thus considered as integral part in business decision making process. Our aim is to provide a system of work that protects the health and safety of our own employees, contractors and general public and to create a sustainable business by implementing effective policies that are of benefit to all Company's Stakeholders (shareholders, host governments, partners, employees, contractors, suppliers and the communities where we work and operate). Hence, as a minimum, **we are committed to:**

- Protect human health, avoiding harm to all persons involved in, or affected by, our activities, by preventing work related incidents and illnesses;
- Minimize the impact of our activities and operations on the environment;
- Comply with legal and statutory requirements, industry standards and clients requirements;
- Continuously improve the HSEQ management system in order to achieve sustainable increase of the HSEQ performance through allocation of necessary resources;
- Fulfill the compliance obligations for the entire life-cycle of our up-stream operations.

Amromco Energy's executives, directors, managers, employees and contractors have the commitment and full responsibility for maintaining high HSEQ standards and permanently applying our HSEQ Policy, updating it whenever required. The HSEQ Policy shall be used to guide daily jobs and activities.

In this purpose, the **general company objectives** are:

- Achieving the "zero work accidents" performance;
- Reduce accidents and occupational illnesses risk level;
- Reduce the environmental impact during design, execution and production phases;
- Meet specified customer requirements and ensure continuous customer satisfaction.

To achieve the above mentioned commitment and objectives, Amromco Energy will:

- Maintain certification and continually improve the Integrated Management System and associated processes, having as reference the standards ISO 9001:2015, ISO 14001:2015 and OHSAS 18001:2007;
- Ensure and control that there is strong leadership and clearly defined responsibilities and accountabilities for HSEQ at all levels of the organization;
- Ensure and control that appropriate arrangements – policies, procedures, instructions, and necessary resources are made available for effective HSEQ management;
- Identify, assess and manage HSE risks to people, the environment and assets as an integral part of the business. Acknowledge the hazards and risks associated with employees' jobs;
- Develop and implement communication, awareness and training programs to ensure HSEQ competences and positive performance for own and contracted employees;
- Take action for achieving a proactive organizational culture through regular reporting, audits, reviews and external benchmarking;
- Establish strong relationships with suppliers as well as with our stakeholders, which should contribute to continuous improvement of processes and establishment of transparent and sustainable relations.

  
**JON P. GODDARD,**  
**CHIEF EXECUTIVE OFFICER**